



**Position: Manager, Business Intelligence**

**Location: Any Stride Location (with hybrid work possibilities)**

**Posting Number: 2025-12**

**What's the Opportunity:**

Are you ready to lead the charge in transforming raw data into strategic insights? Join the Transformation team as the Manager, Business Intelligence, where you'll be at the forefront of collecting, storing, and analyzing business data, shaping the trajectory of our strategic plan.

As a key stakeholder and trailblazer, you'll spearhead the development of our data warehouse and oversee the team responsible for Stride's system capabilities. You will complete highly complex projects that fuse data management and business intelligence. Your role is not just about crunching numbers; it's about influencing Stride's success by identifying and recommending powerful insights gleaned from cutting-edge analysis.

**What you'll get to do:**

**Business Intelligence & Systems Oversight**

- Design and develop Stride's enterprise data warehouse and oversee its ongoing maintenance and enhancements
- Support good data governance by interpreting data output and ensure the cleanliness, accuracy, consistency, and appropriateness of data
- Collaborate with all areas of business to develop, enhance, and automate ongoing reports and dashboards
- Synthesize results of data analyses, develop business cases and make final recommendations based on the full spectrum of internal/external considerations.
- Utilize knowledge to provide proactive, value-added suggestions and advice to support continuous improvement, improve efficiencies and support high performance
- Maintain a strong awareness of emerging technologies and trends in financial data and analytics, leveraging that knowledge to inform and evolve our Business Intelligence strategy
- Create processes to ensure the accuracy and integrity of the data provided to internal teams

### **Organizational & Team Leadership**

- Identify the appropriate tools and resources needed to effectively operate a Business Intelligence department
- Plan, organize and direct the efforts of the Business Intelligence to ensure objectives and deliverables are met as planned
- Support the Board, leaders, team, and members on digital transformation and towards a data-driven organization
- Support credit union departments with business intelligence and data, and provide proactive advice regarding what is possible

### **What you'll bring to us:**

- A degree in business or information systems plus 4-6 years in a related field, or equivalent education and experience
- Proficiency with current and relevant technologies related to data and business intelligence
- Advanced MS Suite experience, especially MS Excel and PowerPoint and experience with Microsoft Purview
- Advanced knowledge of Power tools (Power BI, Power Automate, Power Apps) and SharePoint
- Experience with research, data modelling, analysis and reporting
- Ability to conduct needs assessments, identify problems, develop solutions, and take appropriate course of action
- Ability to make sound business decisions and build work processes
- Excellent communication skills
- Ability to develop and build relationships using collaboration and support
- Well-developed people management and coaching skills

### **Why join Stride Credit Union?**

We offer an engaging work environment where creativity and autonomy are valued. You will receive a strong compensation package including a competitive salary, eligibility for bonuses and a matched pension plan. You will also receive additional benefits, such as:

- Extended health, dental and vision benefits
- Employee banking benefits (including free chequing accounts, low interest credit card and bonus rates on deposit and lending products)
- Opportunities for professional development and career growth
- Flexible work options, where available

If this sounds like something you are up for, we want to hear from you! Applications will be accepted up to and including **Friday, July 11, 2025**, however the position will remain open until filled. Please submit your application and/or any questions you may have to [careers@stridecu.ca](mailto:careers@stridecu.ca)

*Stride Credit Union is committed to employing a diverse workforce and encourages all qualified individuals to apply. If you require accommodation related to the materials or activities used throughout the selection process, please let us know. We thank all candidates for their interest, however, only those selected for an interview will be contacted.*